



## Health & Safety Policy Statement

As Chief Executive, I head an Operating Board that regards safety as an extremely important priority for Transport for the North (TfN).

We commit, through strong leadership and workforce engagement to, as far as is reasonably practical, deliver an accident free environment and protect health.

To achieve this, our objectives for health & safety within TfN are to:

- Provide safe modern premises audited and monitored to ensure they comply with every requirement
- Create a no blame, speak out loud culture, where people share concerns and responsibility for addressing them
- Engage employees in identifying improvements for safe working aligned to best practice
- Ensure employees are always consulted on matters that affect their health and safety
- Provide our employees with the quality of information, instruction and training required to integrate safe working and the management of health and safety responsibility within their roles
- Have Competent Persons providing a health and safety management framework that meets auditable standards recognised by peers
- Assess the competence of our supply chain to execute the activities which they are expected to undertake
- Promote safe working practice as everyone's duty

- Ensure our workplace is one of wellbeing and support, that prevents workplace illness in all its forms and promotes psychological and physical health
- Learn, with each year our organisation travels forward, how to continuously improve health and safety for our employees, our visitors and clients.

TfN has appointed the HR and Mobilisation Director to represent health and safety, who will ensure the provision of an effective organisation and arrangements for the implementation of this policy.

Every employee has an obligation to take reasonable care for their safety and for the safety of other people who may be affected by their acts or omissions. Employees are required to co-operate with TfN in respect of all matters concerning health and safety. Their involvement and co-operation at all levels is essential for the effective implementation of this policy.

Monitoring of our health and safety objectives takes place from director through to manager level within our organisation to secure continuous improvement and ensure the objectives are met.

This policy is reviewed periodically, and action taken to ensure its continuing relevance, effectiveness and adequacy.

**Barry White**  
**Chief Executive,**  
**Transport for the North**

2<sup>nd</sup> July 2018